UNIVERSITY OF ICELAND

TOGETHER FOR BETTER

GRÓ · GEST
Gender Equality Studies & Training Programme

BE.SEEN

INTERIM REPORT

SEP – OCT 2026

VISIBLE. SAFE. COUNTED.

SUPPORTED BY GRÓ GEST MARCH 8 FUND



From Training Room to Circle Leaders.

Over three days, intersex peer facilitators from Nairobi and Kiambu Counties trained to lead confidential peer circles for their own community.

▶ THE PHASE IN REVIEW

Phase 1 in Action.

Phase 1 was about readiness. Together for Better Foundation brought facilitators together to learn language, consent, trauma-informed practice and safeguarding, then to rehearse a full circle from start to finish.

Every session put confidentiality, consent and referral pathways first, so each facilitator can hold a safe room for peers. Training ran at **Swiss Lenana Mount Hotel** with 30 attending.

▶ PHASE 1 MILESTONES

Three Days. Eleven Subjects.

- **DAY 01** — Foundations
- **DAY 02** — Practice
- **DAY 03** — Readiness
- ✓ — Certification and Handover

▶ IMPACT SNAPSHOT

Phase 1 at a Glance

3
Days of Training
Delivered in person with daily check-ins.

11
Subjects Covered
Language, rights, consent, safeguarding.

30
Facilitators Certified
Competency-checked, ready to lead.

10
Peer Circles Planned
Adults, youth and families, two counties.

♡

A phase of language learned, consent practised and circles made ready, led by people for their own community.

▶ WHERE THE WORK HAPPENED

Progress Across Our Training.

▶ DAY 1 · FOUNDATIONS

Language, Rights and Care.

Day 1 grounded the cohort in language and identity, rights literacy on the 2025 birth registration reform and the Intersex Persons Bill 2024, trauma-informed facilitation, ground rules and health system navigation.



Starting With Our Own Words.



Practising Care, Step by Step.

▶ DAY 2 · PRACTICE

Consent, Referral and Safety.

Day 2 moved into practice: age-differentiated delivery for adults, youth and families, consent protocols, referral pathways to KELIN, Together for Better and Huduma Centre, testimony documentation and safeguarding.

▶ DAY 3 · READINESS

Ready to Lead the Circle.

Day 3 turned inward before outward: positionality and self-disclosure, monitoring and wellbeing assessment, the “Run the Circle” rehearsal, a full mock-circle simulation, a competency check and certification.



From Rehearsal to Real Circles.



Together, we made this count.

▶ YOUR SUPPORT AT WORK

Thank You for Making This Possible.

Every step of Phase 1 was made possible by partners who believe intersex people should be visible, safe and counted. Your trust, expertise and funding helped us train facilitators and prepare ten peer circles.

We are grateful to the GRÓ GEST March 8 Fund, the University of Iceland, IPSK, KELIN and Huduma Centre Nairobi. By sharing openly how this support was used, we hope you can see the difference it makes.

▶ OUR PROJECT TIMELINE

2 of 6 months

33% complete

Phase 1 closed on 31 October 2026. Phase 2 opens ten peer circles December 10th

▶ PHASE 2 PRIORITIES

Assign the circles.

Match facilitators to cohorts, venues and dates from questionnaire responses.

Make each venue safe.

Finalise venues, budgets and safety plans for every circle.

Mobilise with care.

Reach participants through the trained facilitators network, never public ads.



Follow along and stay connected.

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Supported by the **GRÓ GEST March 8 Fund**.